



## User agreement (offer)

### 1. Substantive provisions

1.1. This Offer is the proposition of LLC “Business Network” to any engaged User (person) on conclusion of User agreement (agency contract), under the terms and conditions, set out in this Offer, for the use of MYTEAM.PRO website services, and provision of other informational services.

1.2. The acceptance of the Offer shall be performed according to the procedure set forth in this Agreement and is equitable to the conclusion of the Agency Agreement under the terms and conditions of this Offer.

1.3. The acceptance of the Offer shall be performed in electronic format, shall express full and unconditional consent of the User, with all the conditions set forth in this Agreement. And it shall represent: the registration of the User on the MYTEAM.PRO website, the publication of personal information, as well as information about job vacancies.

### 2. Terms and definitions

2.1. **The acceptance of the Offer** is consent of the User on conditions of the Offer (entering of code, entering of password, registration) on the pages of the MYTEAM.PRO website, hereinafter referred to as Website, equitable to manual signature, affixed in paper record by the User.

2.2. **The Agreement** is the Agency Agreement concluded between the User and LLC “Business Network”, by virtue of acceptance of this Offer.

2.3. **The User** is a Person registered on the Website and who is the user of the Website, as an Employee or Employer, who has entered into an agency agreement with LLC “Business Network”, by accepting this Offer. The user can be any legal entity who has reached the age of eighteen, a private entrepreneur and a juridical person.

2.4. **The Performer** is the present website - MYTEAM.PRO. (Website Administration: LLC “Business Network”), entered into a commitment in accordance with this Agreement.

2.5. **Login and Password** – are combination of numbers and letters allowing the User to identify himself on the pages of the Website.

2.6. **Website** is an online resource representing a set of software products that provide publication and for viewing information and data posted by users for a specific purpose on guard pages by virtue of hardware and software. The website has a unique address on the Internet - MYTEAM.PRO.

2.7. **Agent's commission** is money, remitted by a Customer to a Performer in a manner stipulated by this Agreement, as a payment of the provided services.

2.8. **Protected transaction** is civil-law relations concluded between Website Users, after the introduction by the Performer of the relevant contact information about each other.

2.9. **Registration procedure on the Website** - MYTEAM.PRO

2.10. **Arbitrage** is the legal body of the Performer resolving disputes between the Parties (Users) within the context of a protected transaction.

### 3. Subject matter of the agreement

3.1. According to the present Agreement the Performer shall be obliged to post on a website the information for performance of works and/or for performance of other tasks, as well as the information about job vacancies and other projects, from any User who has accepted this Offer.

3.2. Detailed information about the proposal and the conditions of a specific task, or requirements for the project and / or vacancy, shall be posted on the Website by Users, using the technical capabilities of the Website.

3.3. The publication of information messages - offers, requests, shall be carried out by placing the relevant information on the guard pages of the Website, after the registration on the Website in accordance with the applicable procedure.

3.4. The purpose of the agency service shall be to conclude a civil law contract between the interested Users.

3.5. The Website shall provide information services to Users, about existing mutual offers of Users.

3.6. The Company shall have the right to lock the User's access to the Website's services due to the User's violation of the terms of the Offer and / or other documents regulating the Website's operation, resulting in the termination of all ordered Services. The Company shall not provide the compensation of funds.

#### **4. Procedure of settlements with Client (service acceptance)**

4.1. The remuneration of the Performer shall be regulated and paid in accordance with the applicable tariffs.

4.3. The payment of the agency remuneration of the Performer shall be performed by transferring funds to the settlement account of LLC "Business Network", and the obligations on its transfer shall be considered fulfilled from the moment the funds are credited to the settlement account of the Performer.

4.4. The basis for payment of services is indicative of the agreement of the terms of the Transaction between the Users, the readiness of its payment on the Website.

4.5. The contact information about each other shall be provided to the Parties by the Agent after observance of all the terms specified in c. 4.4. of this Agreement.

#### **5. Rights and responsibilities pursuant to this agreement**

5.1. In case of violation of obligations under this Agreement, the Parties shall be liable under the current legislation of the Russian Federation.

5.2. In case of non-fulfillment or improper fulfillment by one of the Parties of their obligations under this Agreement, the guilty Party shall be obliged to compensate the other Parties for all due losses.

5.3. The Performer shall not be liable for transactions between the Parties, and shall undertake for the agency fee, only to provide support for the safe payment of the Transaction between the Parties, as well as to provide information services in the selection of appropriate responses to the relevant proposals.

5.4. The Performer shall be liable for obligations only under this Agreement.

5.5. The Performer, at the request of the Parties, shall deliver legal services in resolving disagreements on completed (executed) transactions by considering disputes in the Website Arbitration.

5.6. The Performer shall collect statistics of the Users within the information base of the Website, where each of the Parties to the transaction shall have the right to leave feedback.

5.7. The website shall have the right to suspend work at any time, for performing preventive measures.

5.8. The Performer shall have a right at any time, at its own discretion, to change the terms of this Offer.

5.9. Users of the website shall independently bear the burden of tax payments for the services rendered and the remuneration received when making transactions, using the technical capabilities of the Website.

#### **6. Agreement duration**

6.1. This Agreement shall enter into force from the moment of its signing (acceptance of the Offer on the Website) and shall be valid until the Parties fulfill their obligations.

6.2. After the expiration of the Agreement, it shall be considered as terminated by default..

6.3. Any of the Parties shall have the right to rescind the Agreement.

6.4. After the conclusion of the Transaction and the payment of the agency fee to the Agent, the Agreement shall be deemed as executed.

6.4. The Website shall have the right to unilaterally, without giving reasons, terminate this Offer with any of the Parties, prior to the execution of the Agreement and receipt of the Agency fee, and refuse any Party to register and publish messages on the website.

#### **7. Dispute settlement procedure**

7.1. The Parties shall endeavour to resolve amicably all disputes or differences which may arise out of this Contract, or in connection with it, by means of written negotiation, by way of direction of corresponding messages on guard pages of the Website.

7.2. All unsettled disputes shall be settled in the court at the location of the Performer.

#### **8. Other terms and conditions**

8.1. The Parties in accordance with the requirements of National law №152-NL “Concerning Personal Data” shall give their consent on processing and usage of their personally identifiable information, presented to an Agent upon registration and introduction them to the Parties where necessary.

8.2. The Contract is constituted in electronic format, accepted via electronic means by way of MYTEAM.PRO acceptance by the Parties.

## **Reference details**

**LLC «BUSINESS NETWORK»**

PSRN: 1157746204880

TIN/RRC: 7715428478 / 771501001

Revised November «01» 2017